

## Washington State HPV Free Task Force

## **Group Agreements**

The HPV Free Task Force is dedicated to providing a friendly, safe, and welcoming environment for all members and participants regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, race, ethnicity, religion, or age.

The Task Force meetings are hosted by WithinReach, a private non-profit organization that makes the connections that families need to be healthy and safe by serving as a trusted link to critical resources and creating and advocating for innovative solutions that improve overall health and health equity.

These Group Agreements outline our expectations for Task Force members and attendee behavior and the consequences for unacceptable behavior. All determinations of appropriate or inappropriate behavior are at the sole discretion of HPV Task Force leadership and/or WithinReach staff.

## **Expected Behavior**

We invite all those who attend the HPV Free Task Force to participate in creating a safe, positive experience for everyone. The following behaviors are requested and expected from all members and participants:

- Be courteous, respectful, and considerate of fellow members and participants.
- Encourage a collaborative environment that welcomes diversity.
- Refrain from harassing, discriminatory, or derogatory speech, conduct, and materials.
- Obtain approval prior to distributing materials.

## **Enforcement and Reporting**

Members and attendees agree to support our mission and strengthen HPV prevention efforts in Washington State based on evidence-based guidance from the Advisory Committee on Immunization Practices (ACIP). Those who violate these agreements will be asked to stop. If they don't comply, they may be sanctioned or expelled at the sole discretion of HPV Task Force leadership and/or WithinReach staff.

If you are subjected to an unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify an HPV Free Task Force leader or WithinReach staff person as soon as possible. All reports will remain completely confidential. Members and participants may be removed at the discretion of HPV Task Force leadership and/or WithinReach staff.