

# Immunization Action Coalition of Washington

## Member and Participant Code of Conduct

The Immunization Action Coalition of Washington (IACW) is dedicated to providing a friendly, safe, and welcoming environment for all members and participants regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, race, ethnicity, religion, or age. Diversity in all its forms is integral to our mission, which is to improve the health of the community by minimizing the incidence of vaccine-preventable diseases through the optimal use of immunizations across the lifespan.

The IACW is hosted and staffed by WithinReach Washington, a private non-profit organization that makes the connections that families need to be healthy and safe by serving as a trusted link to critical resources and creating and advocating for innovative solutions that improve overall health and health equity.

Coalition members and participants agree to support this mission and strengthen immunization efforts in Washington State that are based on evidence-based guidance from the Advisory Committee on Immunization Practices (ACIP).

This code of conduct outlines our expectations for IACW member and participant behavior as well as the consequences for unacceptable behavior. All determinations of appropriate or inappropriate behavior are at the sole discretion of the IACW Executive Committee and WithinReach.

### **Expected Behavior**

We invite all those who participate in the IACW to help us create a safe, positive experience for everyone. The following behaviors are requested and expected from all members and participants:

- Be courteous, respectful, and considerate of fellow members and participants.
- Encourage a collaborative environment that welcomes diversity.
- Refrain from harassing, discriminatory, or derogatory speech, conduct, and materials.
- Obtain approval from the IACW prior to distributing materials.

### **Enforcement and Reporting**

Members and participants asked to stop any behavior will be expected to comply immediately. Those who violate these rules may be sanctioned or expelled at the sole discretion of the IACW Executive Committee or WithinReach.

If you are subjected to an unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify an IACW Executive Committee member or WithinReach staff person as soon as possible. All reports will remain completely confidential. Members and participants may be removed at the discretion of the IACW Executive Committee or WithinReach.